



## Sawatch Labs Job Description

### Front End Developer

Contact: [info@sawatchlabs.com](mailto:info@sawatchlabs.com)

#### About us

Disruptive transportation technologies promise to enhance our lives, change our cities, and reduce our emissions. But change is hard, and the choices can be overwhelming. Sawatch Labs helps individuals and organizations of all sizes to make informed, data-driven decisions in a turbulent transportation industry. Sawatch takes a data-driven approach to the adoption and management of new vehicle technologies by leveraging telematics data to help decision-makers understand whether new vehicle technology will fit with their existing operational needs. Sawatch analytics help fleets ensure that the right technologies are put into the right applications and are economically viable.

We're a well-funded Denver-based startup, experiencing exciting growth. Our founders have extensive experience in transportation, electric and alternative fuel vehicles, telematics, and mobile technology.

#### About you

- You enjoy finding creative solutions to challenging problems;
- You're excited by the prospect of having a real impact on product development;
- You're comfortable giving and receiving feedback;
- You have experience or an interest in the transportation/mobility space;
- You're comfortable occasionally taking on tasks outside of your comfort zone (and sometimes outside of your job description!);
- You are proactive in taking ownership of tasks and projects, and seeing them through to completion;
- You are proactive and enjoy taking initiative;
- You're comfortable working both in a team and independently; and
- You thrive in a fast-paced, rapid growth environment.

#### About the role

Our ideal candidate is a front-end developer who also has an interest in and experience with UI/UX and design! As a front-end developer at Sawatch Labs, you'll be responsible for helping build and improve the client-facing aspects of our analytic products. You will be part of the Technical/Development team. You will work closely with the back-end development team members, ingesting the results of our analytics software and presenting them in compelling formats.

You will write high quality, production-ready code (with some guidance, of course!). You'll practice test driven development and participate in peer programming and in code reviews. You will play an active role in

the brainstorming and decision-making process for new and existing Sawatch Labs products and features.

You will also help design and improve the overall user experience of our products. To that end, you will work closely with the sales/business development team to design new and iterate on existing features of our products, to ensure we're providing our clients with the best user experience possible.

Ideally you will have some experience with data visualization and the development of a compelling narrative with interactive visualizations.

### **Required skills**

- Solid understanding of JavaScript, HTML, CSS and basic design principles;
- Experience building front-end web applications;
- Experience working with a client-side framework (React & Redux or a similar framework);
- Ability to write production-ready code;
- Ability to improve and refactor existing front-end code;
- Understanding of design principles and best practices;
- Strong verbal communication skills; and
- Good problem solving and decision-making.

### **Desired skills**

- Excellent visualization and persuasive story telling abilities;
- Experience with user testing and understanding of best practices;
- Experience with testing framework(s); and
- Having a passport. Some client and stakeholder interaction will be required and may involve limited travel.

We offer competitive salary and health benefits, open PTO policy and flexible work hours.

If this sounds like you, send your resume and a brief cover letter to [info@sawatchlabs.com](mailto:info@sawatchlabs.com).